

The TSMarine Group of Companies is committed to the implementation, maintenance and continual improvement of our occupational health and safety management system which is focused on achieving the following objectives:

- Preventing injury and ill health and thus safeguarding the wellbeing of our employees and all people who may be affected by our activities;
- Continuously improving our occupational health and safety performance through the setting of measurable objectives and targets aimed at elimination of work-related injury and illness;
- Proactively working with our employees, clients and stakeholders to identify and communicate the hazards associated with the work we undertake and reduce the risks from those hazards to a tolerable level that is as low as reasonably practicable;
- Apply continuous focus on the provision of high performance, high specification equipment and systems that provide our customers with a quality of supply that meets or exceeds their expectation;
- Actively encouraging and supporting all employees to 'Stop Work' where they feel an unsafe situation has not been adequately controlled;
- Providing a means to communicate with all persons under the control of the company as to their occupational health and safety obligations;
- Compliance with applicable rules, laws, regulations, standards, codes of practice and guidelines related to our organisation's occupational health and safety management;

All TSMarine employees, contractors and third parties engaged in activities on TSMarine controlled sites are responsible for the application of this policy.

TSMarine senior management are responsible for ensuring this policy is effectively implemented. The applicability of this policy shall be reviewed on an annual basis.



John Edwards
Chief Executive Officer
30 June 2010